

IATSE 748



President's Report September 2011

Mentoring - By definition a good idea no matter how you look at it. Imagine a system where you can convey your knowledge and expertise past your time and ability to use that knowledge. That's how our business has worked for many years, mentoring someone so they benefit from your understanding, your passion, your love of the craft.

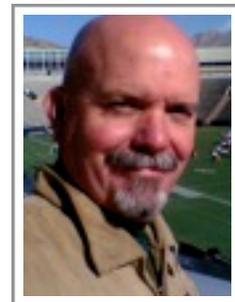
As most of you know - we are all getting older and although I would like to think we could just keep doing what we are doing way into the future - we need to be realistic.

Our business is changing - new technology - new ways of doing things, yet all of this is based on a simple understanding that story telling - showing how one guy wins and another loses, is still very important. With all of our

technology - we still need craftspeople who know how to light, how to focus and follow the action, how to edit and replay - how to mix the multiple sounds into a cohesive whole - how to keep our fact straight in all the graphic ways we tell our story. And we do all of this live - on the air - for our successes and failures to be seen by thousands.

It does make for an exciting job environment.

John S. James
President
IATSE Local 748
(888)491-6280 - 3



Vice President Report

Labor Day. We just celebrated. Labor Day was created for and is observed for workers just like us. Blue Collar, hard working, Union members that helped make our Country grow and prosper as one of the largest economies of the world. But today, over 70% of the lobbyists in Washington D.C. and among the States are anti-union, anti-labor. That means, the more they get, the more you don't. Only active citizen participation can counteract what Government is pushing through on a daily basis. On a local (State of AZ) level, we have contracts that need to be finished, voted on and finalized by Oct. 2012. We need all the input and support we can get for the upcoming negotiations.

Federal and State affairs are against us at this point. The Union can only take input from and base our decisions from the Members in Good Standing of Local 748. If we do not stand together, our guaranteed cost of

living rate increase will not be as high as in the past, if at all, or it may even go down, (that means less pay). The guaranteed contributions to the Health and Welfare, Annuity, and Pension Funds may not increase, but could decrease or discontinue.

Remember that all Health and Welfare, annuity and pension payments are employer contributions, above and beyond any take home pay, and benefit all freelancers in AZ, not just members of 748. If this reduces or goes away, it affects everybody. If you don't want this "free" money to go away, become a member, voice your opinion, give input, and vote on the upcoming contracts. As Vice President, I would like to represent all the freelancers in AZ.

Kevin W. Flock

VP IATSE 748



Business Agent

Right place and time

Recently the Union was put on notice by TRO Crewing that they will be taking a Zero Tolerance approach to drinking and substance abuse on the job. As an employer they have been more than generous in giving freelancers second chances because they realize losing shows costs the employees money. However, due to recent events that have put their business in jeopardy with their clients they are no longer able to extend grace. I have been notified that if a freelancer shows up to work under the influence of a substance or alcohol or is caught using substances or alcohol while on the clock, the freelancer will be immediately sent home and removed from shows.

It is the union's position that drinking or using substances while on the job is unacceptable. We are some of the best freelancers in the world and we need to be putting our best foot forward. It is embarrassing when our city gains a reputation of having people inebriated on the job. It not only looks bad on the person who is inebriated but it also looks bad on the community as a whole. We

have no problem if freelancers want to go home and have a drink or have a drink after the show. What we are encouraging all freelancers to do is wait until you get home. Nothing good can come of drinking prior to an assigned job and we will support any employer who enforces any Zero Tolerance policies.

It is also up to us as a community to help our brothers out. If we know someone has a problem, help them get help. The last thing we want to see as a Union and community is for our brothers and sisters to lose their lives to alcohol or substance abuse. Some people will always have to learn the hard way but it's up to us as a community to help point it out and hope they get help before it is too late. We all need to do our part in our community to ensure the highest quality of performance and reputation.

Eric Falkner
Business Agent



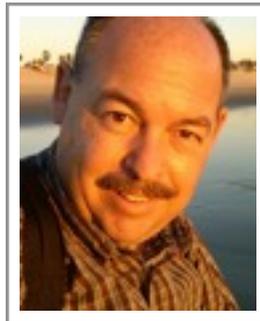
Treasurer's Report

Keeping Current

One responsibility of the local is maintaining the referral list. This is a list of qualified individuals as well as the positions for which each is qualified that the employers hire from. Help us make sure the employers have your most current contact information. This includes email, USPS address, and phone numbers. So be sure to send any changes to d.warner@iatse748.com.

Something else to keep current is your 748 membership. This is more important than ever as contracts are up for renewal next year. We value your opinion and the strongest way to be heard is by your vote. But your vote only counts if you are a member in good standing. Look for dues statements the first of October. Contact me if you'r not sure of your status.

David Warner
Sec./Tres.



Special Announcement

Request for proposal

The Local needs a video for our web site!

We are looking for a proposal and bid to create, shoot, edit and deliver a video of 4 to 6 minutes in length, showing what freelancers and members of local 748 do at work for sports and live television. The selected vendor must show ability to deliver and be a member in good standing with local 748 to qualify.

The RFP is for no more than \$2500 for the producer of this video.

The recipient will produce a video explaining and demonstrating what members and freelancers under local 748 do when working on any live TV broadcast. It will show the dedication, professionalism and commitment the freelance community has toward delivering the best possible professional program quality technically possible and how the freelancers support their clients (crewers) and rights holders.

This video will then be placed on the landing page Of Local 748 for the public's education and information as an outreach to the community to show how a union works for all in our professional community.

Deadline for applications to the RFP will be November 1st, 2011

John James
President
Local 748

PHOTO ALBUM

With the Diamondback hosting the MBL All-Star Game, its been baseball, baseball, baseball. And now that the D-Backs are almost certain to make the play-offs, it's even more baseball. Here's a few photos from this season.



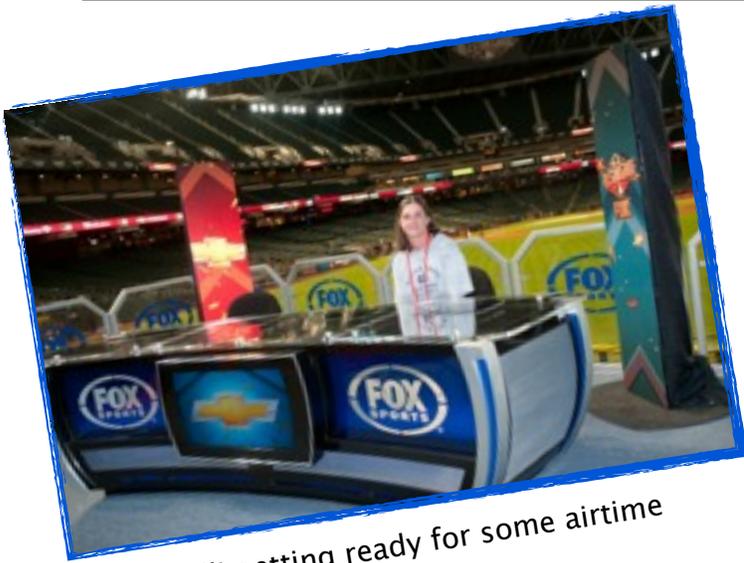
Home Run Derby



MLB.com All-Star Fanfest



The MLB.com pre-game and post-game crew



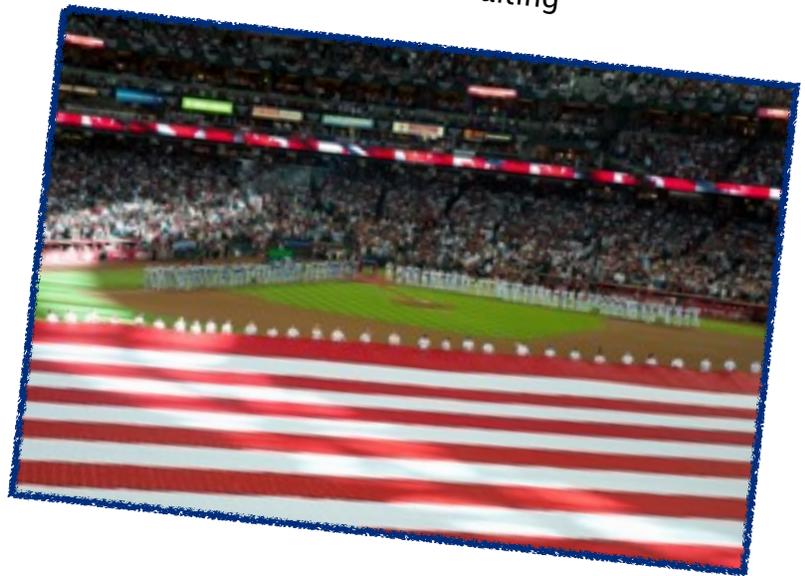
Holli getting ready for some airtime



Tony, patiently awaiting



Toby getting ready for the game of FOX



Micky looking for a glove that'll fit.



Jimmy at AT&T



IATSE District 2 Convention, San Francisco. Daniel Contreris, Local 119, Marc Kennedy, Local 16 and Kevin Flock, Local 748

Announcements

On July 31 Jarred Richardson and Jennifer Doan had a civil ceremony, “legally marrying them”. The official wedding is on October 7th in some far flung place. We wish you a lifetime of happiness and laughter.

Don’shea Brown and his wife Nicole Furgeson were married on July 1st. Congratulations to them and wishing you too a lifetime of happiness and laughter.

On August 25th, Don’sheas’ mother, Myrna Lynn Grant, lost her battle to cancer.

If you have any news or announcements please email them to Korina at k2pooh15@gmail.com

Letters To The Editor

If you have any letters to the editor, please email your comments to Korina at k2pooh15@gmail.com

The Newsletter staff will do their best to get the proper person to respond to your question/concern.

Links to Stuff

Web Site: www.iatse748.com

Flicker Photo Web Site: <http://www.flickr.com/photos/iatse748/>

Twitter: twitter.com/iatse748

Phoenix Suns: www.nba.com/suns

Phoenix Coyotes: www.coyotes.nhl.com

Arizona Diamondbacks: www.diamondbacks.mlb.com

Arizona Cardinals: www.azcardinals.com

ASU: www.thesundevils.cstv.com

U of A: www.arizonaathletics.com

Fox Sports Arizona: www.foxsportsarizona.com

Burke Brothers Production: www.burkebrothersproductions.com



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